



*Growing Communities One Family At A Time  
For More Than 70 Years*

## **HUNTSVILLE HOUSING AUTHORITY'S NON-DISCRIMINATION & HARASSMENT POLICY FOR RESIDENTS OF PUBLIC HOUSING**

Huntsville Housing Authority (HHA) strongly believes in the rights of residents to be free from unlawful discrimination and harassment. This policy is being distributed to our residents to remind you that, if you believe you have been subject to discrimination or harassment, or have witnessed what you believe to be discriminatory or harassing conduct, we want to know about it so we can investigate complaints and take appropriate action.

Huntsville Housing Authority may not be able to resolve all issues that our residents experience, but there are matters which HHA may be in a position to resolve, or to assist residents in resolving, before those issues evolve in to bigger problems. Remember, unless you bring it to our attention, as provided for in this policy, HHA may be unaware of the matter that concerns you.

HHA strictly prohibits unlawful discrimination or harassment against our residents by any of HHA's employees, other residents, or HHA's vendors, and contractors. Unlawful discrimination and harassment includes, but is not limited to, discrimination or harassment based on race, color, religion, national origin, sex, disability, or familial status. Discrimination or harassment based on sex may include gender, sexual orientation, sexual preference, conduct founded upon a harasser's request for sexual favors in exchange for housing opportunities, or language and behavior of a sexual nature that is offensive, pervasive, and severe. Unlawful harassment may also occur where other types of discrimination is prohibited. In other words, where the housing laws prohibit discrimination based on a particular characteristic or trait, harassment regarding that characteristic or trait is also prohibited. Therefore, offensive and harassing conduct that is pervasive and severe regarding race, color, religion, national origin, disability, or familial status, is prohibited, just as it is prohibited regarding sex.

If you believe you have been subject to unlawful discrimination or harassment, or have witnessed what you believe to be discriminatory or harassing conduct, such complaints should be reported to Terry Boyd at (256) 532-5677, or Danielle Thomas at (256) 539-0774. HHA will promptly investigate such complaints or reports, and will keep such reports or complaints confidential to the fullest extent possible, while complying with its obligations under the law, and the requirements of fairness to witnesses and those accused of inappropriate behavior. HHA will not retaliate, or permit retaliation, against an individual who makes a complaint or report of what is believed to be unlawful discrimination or harassment, or against any individual who participates or provides information in an investigation of alleged unlawful discrimination or harassment.

If you have any questions about this policy, please direct them to Terry Boyd at (256) 532-5677.

**I acknowledge that I have reviewed this policy and it was discussed with me by HHA personnel. A copy of this policy was provided to me for my records.**

**Resident Signature:** \_\_\_\_\_ **Date:** \_\_\_\_\_

